

Dates to Remember, October 4, 2023 Board Meeting

- October 10, 2023, TUESDAY, 1:30 – 3:30 pm, membership meeting, HR coverage of benefits and open enrollment – Humana and Delta Dental
- October 13, 2023, 11:30 am, first informal retiree lunch at Brody
- November 8, 2023, 10 am, next board meeting
- November 9, Bus trip to Henry Ford Museum and Ford Rouge Plant
- November 13, Monday, 1:30 – 3:30 pm, membership meeting, Graham Atkin, MSU Spartan Medicine Program

MSURA Board Meeting minutes: October 4, 2023, 10 am, Hybrid (In-person and Via Call-In)

In attendance: Jacqie Babcock, Bruce Smith, Rick Vogt, Dave Brower, Mike Gardner, Christina DeFouw, Cheryl Pell, Angie Brown, Bill Anderson, Liz Thomas, John Forsyth, Kate Wight; via call-in: Dan Mackey

Called to Order: 10:00 am

Review/Approve the Minutes of the Board Meeting September 6, 2023

Motion to approve by A. Brown, seconded by R. Vogt; minutes approved.

Review/Approve the Minutes of the Annual Meeting May 2, 2023

Motion to approve by J. Forsyth, seconded by B. Anderson; minutes approved.

President's Report* (Jacqie Babcock)

Al LeBlanc has resigned as leader of the Travel Group. Laurena Hoffmeyer has offered to take over as leader of that group.

Vice President's Report* (Rick Vogt)

- Human Resources has narrowed the list of candidates for the vacant position of Director to three individuals. Interviews have been completed. A decision will be made soon.
- Humana will no longer cover those who are less than 65, and therefore not covered by Medicare. MSURA hopes to participate in the RFP process for selecting a new insurance carrier for these retirees.

Past President's Report (Roger Baldwin) Nothing to report

Treasurer's Report* (Dave Brower)

- Efforts to move the \$2500 from gift account to endowment account are ongoing.
- Tax return has been filed.
- Liability insurance coverage (DO), expiring in November, will be \$738, and will be charged soon. R. Vogt moved to renew coverage; C. DeFouw seconded. Motion approved.
- K. Wight moved to approve the Treasurer's report; B. Anderson seconded. Motion passed.

MSU Human Resources (Dan Mackey)

- A new Director of Human Resources will be selected from three finalists by January 1, 2024.
- With Open Enrollment taking place from October 1 through October 31, all should have received their enrollment guides.
- Two representatives from MSU HR will be presenting benefits information at the 10/10/2023 MSURA monthly membership meeting. There will be a Benefits Fair on 10/12/2023, noon to 7 pm, that will include Humana and Delta Dental.
- Delta Dental's new Premium Plan offering will be effective 1/1/2024. Premiums will be billed monthly, one month in advance. Billing for the month of January will be received in December. Payment must be made payable to MSU by check, money order, or cashier's check.
- Humana sends out new insurance cards every three years. New cards will be sent in December for 2024.
- We should contact HR in Spring 2024 if we want to have a table at the Benefits Fair. Currently there is a charge for tables. The charge will be re-evaluated.

MSU Homecoming Parade/Float Update* (Bill Anderson)

A very enthusiastic crowd attended the parade. Some candy buckets were not returned. The buckets and tubes with poles for banners / signs will be returned to the MSURA office. B. Anderson has a couple more receipts. The lost magnetic signs have not been returned.

Annual Meeting, May 7, 2024 – MSU University Club (Pam Marcis, Liz Thomas)

Response from possible speaker (Tom Izzo) is still pending.

Events Committee* (Jacqie Babcock, Christina DeFouw, Pam Marcis)

- C. DeFouw has summarized survey results, (attached). The committee will be following up, and base future planning for Winter and Spring 2024 on results.
- A note will be added to newsletter that suggests contact options (ex: Spec-Tran and Tri-County Office of Aging) for those in need of transportation to our events.
- A discussion ensued about the need to post signs to direct retirees to events, particularly when it is not at all clear in which of several buildings and / or doors the event is occurring. Further action regarding purchasing signs is on hold for the present time.

Scholarship Committee (Angie Brown)

- Revised application has been sent for review and is pending feedback.
- The Scholarship Committee will discuss how best to inform current employees as well as retirees about the availability of the scholarship.

Scholarship Fundraising (Roger Baldwin)

- As we near the end of the three-year period set for raising scholarship funds (March 31, 2024), an article will be included in future newsletters to highlight our efforts.
- The Scholarship Fundraising Committee will discuss what happens next – Endow a fourth scholarship? Or increase the scholarship amount? – and report back by early March 2024.

Volunteer of the Year Award, Nominations (Bill Anderson)

A notice requesting nominations will appear in a future newsletter. The committee will select a candidate from the nominations that are received.

Retiree Meals on Campus* (Mike Gardner)

Good to go for 10/13/2023 at 11:30 am. Mike Gardner will meet and greet attendees.

Communications/Underwriters* (Jacqie Babcock, Cheryl Pell, Rick Vogt)

- MSURA 75th year anniversary stickers will be available at membership meetings, as well as cookies, as long as the supplies last. Two hundred pens will be set aside for distribution at the annual meeting.
- C. Pell asked for ideas/ suggestions for retirees whose 'stories' can be told in future Spartan Spotlight features in our newsletter. Topics that would serve as a hook, around which an article would be developed to highlight retirees and our many diverse interests, would help.

Office Management (Liz Thomas)

C. DeFouw will fill in for L. Thomas at the October Membership Meeting.

MSURA Technology, website, Facebook* (John Forsyth, Anders Johanson)

Committee will meet to discuss and decide how best to go about redesigning the website and updating the information provided via Facebook. A. Johanson has expressed a desire to step down from his current position. Two possible individuals to help: Linea Nichols and John Williamson.

Membership Planning

Discussions regarding how to obtain a more active membership are ongoing. There are two main aspects to meetings: event(s)/orientation for new members; and increasing participation of members and particularly encouraging more members to volunteer to help with our many activities.

Meeting adjourned at 11:23 am

*See attached for additional report information.

Respectfully submitted,

Kate Wight
MSURA Secretary

October 6, 2023